



**2008**

**Thomas Allan Broadley, R.P. Biol.**  
**Curriculum vitae**

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Mr. Broadley, a marine biologist by training, graduated from the University of Victoria in 1987. After 3 years as head biologist at the provinces largest oyster producer and a further 2 in the position of Director of Shellfish for a private research company, he became a co-owner and CEO of **IEC INTERNATIONAL.**

**IEC INTERNATIONAL** is a private research and development company with offices located in Victoria and Comox, British Columbia CANADA. **IEC INTERNATIONAL** is proud of its record of over 520 successfully completed projects in 14 countries over the last 20 years. The company has successfully completed projects in Canada, USA (including Hawaii), Mexico, Singapore, Japan, Hong Kong, China, Taiwan, Chile, Ecuador, Brazil, and Australia.

Mr. Broadley has, over the past few years, specialized in the areas: environmental impact assessment and waste monitoring of marine operations; First Nation opportunities; new species aquaculture; and, the management of technical and corporate development for various projects and companies. A sampling of these activities include:

- **Technology Development- Geoduck, Manila Clam and Scallop Aquaculture;**
- **Fisheries Technology – Albacore, Pomfret, snow shark, roe based products;**
- **Facilitation – Shellfish Conferences;**
- **Fisheries Technology – longline fishery for albacore**
- **Preliminary Research- squid fishery for west coast Canada**

- **Strategic Development – First Nations Shellfish Development Strategies;**
- **Government Liaison - Tenure Application and Development Strategy**
- **First Nation –Tenure Access, Strategic / Developmental Action Plans, Training**
- **Environmental – Impact Assessment, MFEAP/CEAA, Waste Monitoring and Habitat Compensation**

Mr. Broadley also specializes in the field of new species development and *IEC INTERNATIONAL* and their associates have been instrumental in introducing and developing Manila clam, Sea Urchin, Geoduck, Sea Cucumber, Cockle, Belon Oyster, Scallop, and Black Cod Culture in British Columbia.

Mr. Broadley has an excellent background in project development, corporate promotion, and value added product development. A sampling of these activities include:

- **Development Corporate Infrastructure- Fan Seafoods Ltd.**
- **Product Development:**
  - ◇ **Shellfish Products- Brazil**
  - ◇ **Value Added Roe Products-British Columbia.**
  - ◇ **Value Added Products- Tuna Waste**
  - ◇ **New Products- Monk Fish Livers to Japan**
- **Strategic First Nation Corporate Development: Comox Indian Band, Nuuchahnulth Tribal Council and Klahoose First Nation**
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In addition to his work in *IEC INTERNATIONAL*, Mr. Broadley has served on the Board of Directors of numerous private companies specializing in aquaculture and fisheries development and seafood processing and marketing. Mr. Broadley is a certified SCUBA –Diver, makes voluntary contribution of time to numerous committees, and has been instrumental in the introduction, development and implementation of various aquaculture and fisheries technologies.

Mr. Broadley has, over his career, also been involved in the following activities:

- **Designed and constructed the only shellfish hatchery in Brazil.**
- **Founder: Clam Farmers Association of British Columbia**
- **Treasurer: Aquaculture Association of British Columbia**
- **International Development: Canadian International Development Agency**
- **Director: Geoduck Enhancement and Research (GEAR) program**
- **APB Registered Professional Biologist.**

Mr. Broadley has authored and co-authored over 115 reports, presentations and published articles on the marine environment, aquaculture development and fisheries issues, and has made numerous presentations at regional, national and international meetings.

Over the past 28 years, additional experience has been gained in other specialized areas including:

- Environmental Evaluation
- Aquaculture Development
- Biological Assessment
- Site Development
- Corporate and Project Management
- Troubleshooting
- Technology Transfer
- 3<sup>rd</sup> Party Business Plan Analysis
- Business Planning
- Research
- Technical Development
- Consultation and Teaching.
- Planning & Hosting Conferences
- Habitat Compensation

Additional information may be found on the IEC International... Corporate Brochure or Website at <http://www.ieccorporate.com>.

**Thomas A. Broadley**  
**SELECTED --ARTICLES/PUBLICATIONS/PRESENTATIONS**

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- Sutherland, I.R. and T.A. Broadley**, 2004. Operational Waste Monitoring for Finfish Operations of Grieg Seafood (BC) Ltd. at Cliff Cove : 2004 Peak Biomass. Prepared for Grieg Seafood (BC) Ltd. 72 pp. COMMERCIALY CONFIDENTIAL.
- Broadley, T.A. and I.R. Sutherland**, 2004. Operational Waste Monitoring for Finfish Operations of Grieg Seafood (BC) Ltd. at Steamer Point : 2004 Peak Biomass. Prepared for Grieg Seafood (BC) Ltd. 56 pp. COMMERCIALY CONFIDENTIAL.
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- Sutherland, I.R. and T.A. Broadley**, 2004. Baseline Waste Monitoring for Finfish Operations of Grieg Seafood (BC) Ltd. at the entrance to Muchalat Inlet – Atrevida Point Site. Prepared for Grieg Seafood (BC) Ltd. 137 pp. COMMERCIALY CONFIDENTIAL.
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